

Florida Blue 💩 🗑

Out-of-Network

For Large Groups
Health Family Plan 05183 (HSA-Compatible)

Summary of Benefits for Covered Services

Amount Member Pays

In-Network

Financial Features Deductible (NEM DED)¹ (PBP)² \$5,000 per person \$10,000 per person (DED is the amount the member is responsible for before Florida \$5,000 per family \$10,000 per family Blue pays) Inpatient Hospital Facility Services Per Admission Deductible \$0 \$0 (PAD) 10% of the allowed 40% of the allowed Coinsurance (Coinsurance is the percentage the member pays for services) amount amount \$6,850 per person \$20,000 per person Out-of-Pocket Maximum (EM OOP)³ (PBP) (Out-of-Pocket Maximum includes DED, Coinsurance, \$10,000 per family \$20,000 per family Copayments and Prescription Drugs) **Office Services** Virtual Visits4 Primary Care Physician **DED + 10%** Not Covered Specialist Not Covered **DED + 10% Physician Office Services**

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Value Choice Primary Care Physician ⁵	DED	DED + 40%
Value Choice Specialist ⁵	DED	DED + 40%
Primary Care Physician	DED + 10%	DED + 40%
Specialist	DED + 10%	DED + 40%
Maternity (Cost Share for initial visit only)		
Primary Care Physician	DED + 10%	DED + 40%
Specialist	DED + 10%	DED + 40%
Allergy Injections (per visit)		
Primary Care Physician	DED + 10%	DED + 40%
Specialist	DED + 10%	DED + 40%
Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Medicine)	DED + 10%	DED + 40%
Medical Pharmacy - Physician-Administered Medications (applies to Office Setting and Specialty Pharmacy Vendors) Monthly Out-of-Pocket (OOP) Maximum ⁶		
Preferred	\$200	NA

Important Note: Physician-Administered Medications require the administration to be performed by a health care provider. The medications are ordered by a provider and administered in an office or outpatient setting. Physician-Administered medications are covered under the *medical benefit*. Please refer to the Physician-Administered medication list in the Medication Guide for a list of drugs covered under this benefit.

Combined with

Preferred OOP

DED + 20%

DED + 20%

NA

DED + 50%

DED + 50%

¹NEM DED = Deductible is Non-Embedded: Deductible is shared for all individuals on the family plan. / ²PBP = Per Benefit Period / ³EM OOP = Out-of-Pocket Maximum is Embedded: A covered family member's out-of-pocket costs are capped at the individual out-of-pocket maximum amount on the family plan. / ⁴Virtual Visit services are only covered for In-Network providers. / ⁵Value Choice Providers are only available in select counties. See the Agent Toolkit for a full list of counties where they are available. / ⁵In-Network Medical Pharmacy will be paid at 100% for the remainder of the calendar month once OOP max is met.

Note: Out-of-Network services may be subject to balance billing.

Non-Preferred

Non-Preferred

Provider Preferred

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Summary of Benefits for Covered Services	In-Network	Out-of-Network
Preventive Care		
Routine Adult & Child Preventive Services, Wellness Services, and Immunizations	\$0 Copay	40%
Mammograms	\$0 Copay	\$0 Copay
Colonoscopy (Routine for age 45+)	\$0 Copay	\$0 Copay
Emergency Medical Care		
Urgent Care Centers Value Choice Provider ⁵ All Other Providers	DED DED + 10%	DED + 10% DED + 10%
Emergency Room (per visit) Facility ⁷ Physician Services	DED + 10% DED + 10%	INN DED + 10% INN DED + 10%
Ambulance Services	DED + 10%	INN DED + 10%
Outpatient Diagnostic Services		
Independent Diagnostic Testing Facility Services (Includes Provider Services) Diagnostic Services (e.g., X-rays)	DED + 10%	DED + 40%
Advanced Imaging Services (e.g., MRI, PET, CT)	DED + 10%	DED + 40%
Independent Clinical Lab (e.g., Blood Work)	DED	DED + 40%
Outpatient Hospital Facility*	DED + 10%	DED + 40%
Hospital / Surgical		
Ambulatory Surgical Center Facility		
Facility (per visit)	DED + 10%	DED + 40%
Provider Services	DED + 10%	DED + 40%
Outpatient Hospital Facility (per visit) Therapy Services* All other Services*	DED + 10% DED + 10%	DED + 40% DED + 40%
Inpatient Hospital and Rehabilitation Facility Services ⁷ (per admit)*	DED + 10%	DED + 40%
Provider Services at Inpatient and Outpatient Facility		
Radiologists, Anesthesiologists, and Pathologists	DED + 10%	INN DED + 10%
All other Providers	DED + 10%	INN DED + 10%

⁵Value Choice Providers are only available in select counties. See the Agent Toolkit for a full list of counties where they are available. / ⁷If admitted as an Inpatient from the Emergency Room member pays the Option 1 In-Network Hospital cost share. / *Option 1 cost share. Option 2 may have a higher cost share

Hospice

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Amount Member Pays



DED + 40%

Summary of Benefits for Covered Services In-Network Out-of-Network Mental Health / Substance Dependency Virtual Visits⁴ Primary Care Physician **DED + 10%** Not Covered Specialist **DED + 10%** Not Covered **Physician Office Services** Primary Care Physician **DED + 10% DED + 40% DED + 40%** Specialist **DED + 10%** Emergency Room Facility Services⁷ (per visit) **DED + 10% INN DED + 10% DED + 10%** DED + 40% Outpatient Hospitalization Facility Services (per visit)* **DED + 10% INN DED + 10%** Inpatient Hospitalization Facility Services⁷ (per admit)* **Other Special Services** Combined Outpatient Cardiac Rehabilitation and Occupational, Physical, Speech and Massage Therapies and Spinal **Manipulations DED + 10% Outpatient Rehabilitation Therapy Center DED + 40%** Outpatient Hospital Facility Services (per visit)* **DED + 10%** DED + 40% **Durable Medical Equipment, Prosthetics and Orthotics DED + 10% DED + 40% DED + 10% DED + 40% Home Health Care Skilled Nursing Facility DED + 10% DED + 40%**

DED + 10%

⁴Virtual Visit services are only covered for In-Network providers. / ⁷If admitted as an Inpatient from the Emergency Room member pays the Option 1 In-Network Hospital cost share. / *Option 1 cost share. Option 2 Hospitals may have a higher cost share

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Florida Blue Vour local Blue Cross Blue Shield

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Important: To ensure quality care and to help you get the most value from your plan benefits, for certain medical services **you need to get an approval** from Florida Blue before your service or you'll have to **pay the entire cost** for the service. **Before an appointment**, visit <u>floridablue.com/Authorization</u> or call the toll-free number on your member ID card to see if a prior approval is needed and your next steps.

Benefit Maximums	
Home Health Care	60 Visits PBP
Inpatient Rehabilitation Therapy	30 Days PBP
Outpatient Therapy	35 Visits PBP
Spinal Manipulations	26 PBP (accumulates towards the Outpatient Therapy maximum)
Skilled Nursing Facility	60 Days PBP

Additional Benefits and Features

- We encourage you to call the care consultants team at 1-888-476-2227 to find out more about your benefits and/or treatment options. This can help you save time and money.
- You have online access to everything about your health benefit plan as well as all of our self-service tools at floridablue.com.
- Go to floridablue.com, click on Find a Doctor and follow the on-screen directions to easily find a doctor in your plan's network and you don't need a referral to see a participating provider.

Prescription Drug Program

In the event your Group has purchased pharmacy coverage from Florida Blue, you'll find a Pharmacy Program information sheet enclosed. Please review it carefully, as you'll find it contains an overview of your benefits and how to utilize them. Important Note: Your health plan may include prescription drug coverage that only provides coverage at Exclusive Pharmacies except for emergency situations.

Access to Our Strong Networks

NetworkBlueSM is the Preferred Provider Network designated as "In-Network" for BlueOptions. While In-Network providers remain the best value, members are still **protected from balance billing** if they go Out-of-Network to someone who is part of our Traditional Provider Network. You may also receive **out-of-state coverage through the BlueCard®** Program with access to the participating providers of independent Blue Cross and/or Blue Shield organizations across the country.

Physician Discount

Many NetworkBlue physicians offer BlueOptions members a rate which is at least 25 percent below the usual fees charged for services that are **not Covered Services** under your health plan. By taking advantage of this discount, you get the care you need from the doctor you trust. However, Florida Blue does not guarantee that a physician will honor the discount. Since you pay out-of-pocket for any non-covered services, it's your responsibility to discuss the costs and discounted rates for non-covered services with your physician **before** you receive services. 'Physician Discount' is not part of your insurance coverage or a discount medical plan. For more information, please refer to the online Provider Directory at **floridablue.com**.

This is not an insurance contract or Benefit Booklet. This Benefit Summary is only a partial description of the many benefits and services provided or authorized by Florida Blue. This does not constitute a contract. For a complete description of benefits and exclusions, please see the Florida Blue BlueOptions Benefit Booklet and Schedule of Benefits; its terms prevail.