TANYA L. BURNS AND ASSOCIATES, INC.

LIFE AND HEALTH INSURANCE * EMPLOYEE BENEFIT PROGRAMS

GROUP LIFE AND DISABILITY BENEFITS FOR

FLORIDA SURETY BONDS, INC.

Renewal Effective Date January 1, 2024

<u>GUARDIAN</u>

Basic Life with AD&D:

Benefit Amount \$100,000

All Eligible Employees
Medical Requirements
Guarantee Issue

EMPLOYER PAID

Short-Term Disability:

Benefit Amount - All Employees 60% to \$1,500 weekly Elimination Period 0 Injury / 7 Illness

limination Period 0 Injury / 7 Illness
Benefit Period 26 weeks

Medical Requirements

Guarantee Issue

EMPLOYER PAID

Long-Term Disability:

Benefit Amount - All Employees 60% to \$8,000 monthly

Elimination Period 180 days
Benefit Period Age 65
Own Occupation 36 months
Medical Requirements Guarantee Issue

EMPLOYER PAID

SPREADSHEET FOR ILLUSTRATIVE PURPOSES ONLY

PLEASE REFER TO INSURANCE CARRIER SUMMARY FOR DETAILS OF BENEFITS PROVIDED BENEFITS ARE PAYABLE ACCORDING TO THE GUARDIAN CERTIFICATE OF COVERAGE